South Dakota Department of Labor & Regulation 123 W. Missouri Ave. Pierre, SD 57501 www.sdjobs.org

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Labor Law Compliance Posters Available

PIERRE, S.D. – The Department of Labor and Regulation (DLR) has labor law compliance posters available at no charge from any job service office. This poster includes six federal posting requirements.

Various federal agencies, such as the U.S. Department of Labor, the Occupational Safety and Health Administration (OSHA) and the Equal Employment Opportunity Commission (EEOC) require workplace postings.

"Businesses should watch out for poster scams from companies selling various federal agency postings," said state Labor and Regulation Secretary Marcia Hultman. "Such companies often use scare tactics about potential fines and penalties."

The solicitations have an official-looking seal or logos to create the impression the ad is an official communication from a government entity. Victims of these poster scams should contact the Attorney General's Consumer Protection Division at 800-300-1986 or consumerhelp@state.sd.us with information or to file a complaint.

There may be additional requirements for federal contractors. For more information, contact the Office of Federal Contract Compliance Programs at 800-397-6251 or <a href="https://doi.org/doi

In addition, the State of South Dakota has two posting requirements: an unemployment "Notice to Employees" and a safety on the job posting required by workers' compensation law.